

Plain Elementary 5 Year Improvement Plan 2024-2029

Plain Elementary is “A School Family - Positively Committed to Excellence”. Excellence is most readily achieved when a school family: principal, teachers, staff, parents, and community members all work together toward ensuring a healthy, welcoming, and positive school environment and creating pathways to academic, social, emotional, and cultural achievement for the students. In a continued effort to meet these goals, the following 5-year Improvement Plan has been established. An annual report will be issued each year in April outlining measures being taken to work toward these goals, and improvements will be monitored by an annual parent/teacher survey. Following the annual report and parent/teacher survey, the 5 Year Improvement Plan will be reevaluated annually and updated as deemed appropriate.

I. School Climate and Culture

A school's climate and culture are the DNA that establish avenues of success for students. Plain esteems to be a school family, meaning an environment that feels welcoming, safe, and supportive. Over the next 5 years improvement in this area will be focused on the following

- a. Fostering social and emotional development in students by creating opportunities to raise awareness and compassion to diversity in our school, community, and world
- b. Organizing opportunities for one-on-one and group enrichment beyond the classroom to enhance academic success **Mentoring**
- c. Promoting a culture of passionate engagement of teachers and staff by supporting an environment of enrichment and appreciation for employees **Golden Panda and Monthly Teacher Appreciation**

II. Parent and Community Involvement

Our school and community thrive when a symbiotic relationship exists. Students and the community are enriched by serving each other. Over the next 5 years improvement in this are will be focused on the following

- a. Determining the best way to consistently communicate with parents, streamlining quality communication, and determining meaningful ways of communicating to families and the

community activities happening at the school, needs, and opportunities, as well as highlighting student achievements and innovative teaching methods being used in the classroom

- b. Ensuring a welcome and inclusive environment for parent and community volunteers through a building and school family that are inviting and receptive **HOPE Day**
- c. Partnering with parents to educate them and share ideas for being more involved in their child's learning
- d. Developing a characteristic of citizenship within our students and a connection with the community through community engagement and service activities **Veteran's Day and Fairview Park**

III. Health and Safety

Only when children feel safe and secure can they learn. Over the next 5 years improvement in this area will be focused on the following

- a. Ensuring safety and wellbeing of students entering and exiting school **Welcome Wednesdays**
- b. Communicating with families the comprehensive safety measures taking place during the school day
- c. Promoting healthy choices both at school and in the home